

## ABBREVIATIONS

The following abbreviations are used in this Directive:

ADEM	Arizona Division of Emergency Management
ADOA	Arizona Department of Administration
AANG-ERF	Arizona Army National Guard Emergency Relief Fund
ASO	Administrative Services Officer
ASRS	Arizona State Retirement System
AZ ANG	Arizona Air National Guard
AZ ARNG	Arizona Army National Guard
	Base Allowance for Housing
	Basic Allowance for Subsistence
EAP	Employee Assistance Program
	Equal Employment Opportunity
	Employees Helping Employees
FLMA	Family and Medical Leave Act
	Fair Labor Standards Act
HRIS	Human Resources Information Solution (System)
HRMS	Human Resources Management System
LWOP	Leave Without Pay
	On-the-job Training
PASE	Performance Appraisal for State Employees
	Position Description Questionnaire
POMSO	Plans, Operations, and Military Support Office
PPMR	Papago Park Military Reservation
PSPRS	Public Safety Personnel Retirement System
	State Active Duty
SIDPERS	Standard Installation Division Personnel Reporting System
TAG	The Adjutant General
VOCO	Verbal Order of the Commanding Officer